

DATE: May 1, 2026

FROM: Dennis Dysart, VBA Management Services, Inc., Chairman

RE: Virginia Bankers Association Management Services, Inc., Election of Directors

In accordance with the Virginia Bankers Association Management Services, Inc. bylaws, a Nominating Committee, appointed by the Chairman, agreed upon a recommended slate of Directors to be presented for election at the June 9th VBA Annual Meeting.

The Nominating Committee's recommended slate of Directors is as follows:

Chairman: **John W. (Will) Clements**, President & CEO
The Bank of Southside Virginia, Carson

Nominees for a Three-Year Term (Class of 2029)

Barton Black	President, F&M Bank, Timberville
Joseph Collum	Chief Business Banking Officer, Burke & Herbert Bank, Alexandria
Blake Edwards	President & CEO, Skyline National Bank, Independence
Michelle Gaydica	SVP & COO, First National Bank, Altavista
Paula A. Milsted	SVP, Chief Experience Officer, Chesapeake Bank, Kilmarnock

Nominee for a Two-Year Unexpired Term (Class of 2028)

Joseph T. (Joe) Zmitrovich	President & Chief Banking Officer, Bank of Clarke, Berryville
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Directors Whose Terms Expire in 2027

E. Neil Burke	CEO, Benchmark Community Bank, Kenbridge
Dennis A. Dysart	President & COO, First Bank, Virginia, Winchester
Bradford N. (Brad) Langs	President & Chief Strategy Officer, Carter Bank & Trust, Martinsville
Andrew J. (Andy) Peden	EVP, Chief Banking Officer, John Marshall Bank, Reston
Sherri A. Sackett	CEO, Select Bank, Lynchburg

Directors Whose Terms Expire in 2028

Zirkle Blakey, III	SVP & CFO, CornerStone Bank NA, Lexington
John W. (Will) Clements, II	President & CEO, The Bank of Southside Virginia, Carson
Patricia A. Ferrick	President, FVCbank, Fairfax
Julie K. Sturt	SVP, Director of Learning & Development, Blue Ridge Bank, Richmond

Please direct any questions to Matt Bruning at 804-819-4704 or mbruning@vabankers.org.

DATE: May 19, 2026

TO: Senior Management of VBA Associate Member Medical and Dental Plan Employers

FROM: Michelle Austin, Chairman – VBA Benefits Corporation

In accordance with the VBA Benefits Corporation bylaws, a Nominating Committee, appointed by the Chairman has agreed upon a recommended slate of Directors to be presented for election at the VBA Annual Meeting at the Omni Homestead, Hot Springs, Virginia on June 9, 2026 at 8:00am.

The Nominating Committee's recommended slate of Directors is as follows:

Chairman: Michelle R. Austin, President & CEO, Bank of Botetourt, Troutville

Nominees for Three-Year Term (Class of 2029)

Elizabeth T. Beale EVP & CFO, Benchmark Community Bank, Kenbridge
John R. Caldwell President & CEO, The Farmers Bank of Appomattox, Appomattox
Barry C. Elswick President & CEO, TruPoint Bank, Grundy
Brandon C. Lorey President & CEO, Bank of Clarke, Berryville

Directors Whose Terms Expire in 2027

Melody D. Emswiler EVP, Chief Human Resources Officer, F&M Bank, Timberville
Rebecca A. Foster EVP, COO, & CFO, Chesapeake Bank, Kilmarnock
W. Mark Nelson President, CEO & Director, First Bank & Trust Company, Abingdon
Lara E. Ramsey President & CEO, National Bank, Blacksburg

Directors Whose Terms Expire in 2028

Michelle R. Austin President & CEO, Bank of Botetourt, Troutville
Thomas F. Cherry President & CEO, C&F Bank, Toano
Jeffrey H. Culver CFO & COO, Community Bankers' Bank, Midlothian
C. Taylor Quicke President & CEO, Citizens Bank & Trust Company, Blackstone

Please direct any questions to Laurie Milligan at 804-819-4721 or lmilligan@vabankers.org